Association; from October 2007 till now, VP of China Cement Association; from December 2011, director-general of China Silicate Association. He became Independent Director of the Company from April 2009 to March 2012. He became the Chairman of the Company from April 2012.

Mr. Xu Yongmo has no association relationship with the shareholders that hold over 5% shares of the Company and the actual controller of those shareholders. He does not hold any share of the Company, neither has he been punished by the China Securities Regulatory Commission and other related departments nor disciplined by the stock exchange.

Mr. Li Yeqing, born in February 1964, doctor, senior engineer. He currently takes the positions of CEO, Secretary of the Party committee of both the Company and Huaxin Group Co., Ltd.. From July 1984, Mr. Li Yeging successively graduated from Silicate Major of Wuhan Building Material Institute as Bachelor of Engineering, Industrial Management Major of Wuhan University of Technology as Master of Engineering; and Management Science and Engineering Major of Huazhong University of Science and Technology as Doctor of Business Administration. July 1984 ~ October 1987, Wuhan University of Technology Portland Engineering Department, teacher, League Committee vice secretary. He entered Huaxin Cement Plant (former name of the Company) in November 1987, taking position of quality control engineer of Central Lab, vice manager of Limestone Quarry, vice director of Extension Office and manager of production technology, and became vice manager of Huaxin Cement Plant in January 1993, he became Deputy General Manager of the Company at June 1994, General Manager of the Company in December 1999 (he was renamed as CEO of the Company since March 2004). He took the position of Director of the Company from April 1994. He concurrently took the positions of Vice Chairman of China Building Materials Federation since March 2009 and Vice Chairman of China Cement Association since May 2000. He became Chairman of Hubei Building Materials Federation since Jan 2014.

Mr. Li Yeqing has no association relationship with the largest shareholder and the actual controller of the Company. Mr. Li Yeqing has association relationship with Huaxin Group Co., Ltd, which holds over 5% of the shares of the Company. Mr. Li Yeqing is also the Secretary of the Party Committee of Huaxin Group Co., Ltd. He holds 344,614 shares of the Company. Neither

Major of Wuhan Steel Institute (Wuhan University of Science) and got Bachelor of Science in

of Wugang Huaxin Cement Co., Ltd. and Huaxin Cement Wuhan Company. From Jan 2009 to Oct 2011, he concurrently took the positions of Executive DGM of RMC&AGG Business Unit of the Company and GM of Aggregate Company. Since Mar 2014, he is the GM of RMC&AGG Business Unit of the Company. He is vice chairman of China Concrete and Cement Products Association since 2014. Since 2011, He serves as vice chairman of Hubei Concrete and Cement Products Association. In 2015, he serves as vice chairman of China Aggregates Association. He became VP of the Company from Jan, 2016.

Company Ltd. From May 2005 to May 2009, he successively took the positions of Integration Manager of Lafarge Shui On Cement China Region Merger & Acquisition Project, Project Manager of Organization Structure Optimization and Strategic Manager of China region. From December 2015 to April 2016, he took the position of Marketing Director of Yunnan BU of Huaxin Cement. Since April 2016, he became the AVP of Huaxin Cement Co., Ltd, in charge of Growth and Innovation, Strategy Development and Procurement businesses.

Mr. Xu Gang has no association relationship with the largest shareholder and the actual controller of the Company. He does not hold any share of the Company. Neither has he been punished by China Securities Regulatory Commission and other related departments nor disciplined by the stock exchange.