

Company on 22 May 2024).

As of now, the dedicated securities account for the Plan holds 2,675,813 A shares of the Company, accounting for 0.1287% of the Company's total share capital.

The Plan shall be valid up to 60 months from the day when the Company made an announcement that the last portion of stocks to be transferred to the Plan had been transferred. The term of the Plan may be extended upon approval of the Holders

Stocks and the Board of Directors, provided, however, that the term of the Plan shall be extended by 12 months each time.

The lock-up period under the

decision-making process to the day when the event is disclosed according to law; and
4. any other lock-up period designated by the CSRC and the SSE.

III. Changes to and termination of the plan

(I) Changes to the plan

The Plan may be changed within the term hereof