Stock Codes: 600801 Stock Abbreviations: Huaxin Cement Ref: 2023-032

Based on relevant regulations and evaluation results of each year, 17,604,206 A shares that can't be vested due to failure in achieving the performance target have been cancelled on 28 August 2023. (Details can be referred to in the announcement on 26 August 2023). As of now, the Plan's account holds 3,435,155 A shares, accounting for 0.165% of the total shares of the Company.

The term of this Plan is 72 months from the month when the initial Grant is made. The unlocking time is calculated from the date announced by the Company when the underlying stocks to be granted at each phase were transferred to this Plan through non-trading transfer or any other means permitted by laws and regulations. According to relevant regulations in the Plan, the lock-u