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Unit: share

Name of Position Participant Position As at 1 Granted Wested Invalid within within Within Within the Participant Position 2022 the year the year the year year Search Position As at 31 As at 31

will not exceed the total number of shares he/she has already been granted; and the number of shares for any other core employee can be granted will not exceed 345,193.

## The remaining validity period for the 2020-2022 Core Employee Stock Ownership Plan

The Employee Stock Ownership Plan was approved in the 2<sup>nd</sup> Extraordinary Shareholders' General Meeting 2020 on 25 September 2020. The term of the Employee Stock Ownership Plan (including Plan A and Plan B) is 72 months commencing from the month when granted. The Employee Stock Ownership Plan terminates upon the expiration of the term or can be extended with the approval by the Board of Directors as proposed by the Administration Committed of the Employee Stock Ownership Plan.

Save as the above supplemental information, all the information contained in the 2022 Annual Report of the Company remains unchanged.

By Order of the Board

Huaxin Cement Co., Ltd.

Xu Yongmo

Chairman

Wuhan, Hubei Province, the PRC 13 October 2023

As of the date of this announcement, the Board of Directors of the Company comprises Mr. Li Yeqing (President) and Mr. Liu Fengshan (Vice President), as executive Directors; Mr. Xu Yongmo (Chairman), Mr. Martin Kriegner, Mr. Lo Chi Kong and Ms. Tan Then Hwee, as non-executive Directors; Mr. Wong Kun Kau, Mr. Zhang Jiping and Mr. Jiang Hong, as independent non-executive Directors.

<sup>\*</sup> For identification purpose only