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3. To consider and approve the Proposal on the 2023–2025 Core Employee Stock Ownership Plan (draft)
4. To consider and approve the Proposal on the Administration Measures of 2023–2025 Core Employee Stock Ownership Plan
5. To consider and approve the Proposal to Shareholders' General Meeting to Authorize the Board of Directors to Handle Matters Related to the Employee Stock Ownership Plan

By Order of the Board of Directors  
Huaxin Cement Co., Ltd.  
Xu Yongmo  
Chairman

Wuhan City, Hubei Province, China  
30 June 2023

Notes:

1. Eligibility to attend the EGM and suspension of H shares transfer registration

To determine the name list of H-share holders eligible to attend the EGM, the Company will close registration for H Share transfers from Monday, 17 July 2023 to Thursday, 20 July 2023 (both days inclusive). In order to be eligible to attend and vote at the EGM, all share transfer documents together with the relevant share certificates must reach the Company's H-share registrar in Hong Kong, namely Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, before 4:30 p.m. on Friday, 14 July 2023.

The Company will announce separately on the website of the SSE on the details of A-share holders' eligibility to attend the EGM.

2. Proxy appointment

The proxy form for the resolution as set out in the Circular of the EGM will be sent to shareholders on the same day. A shareholder entitled to attend and vote at the EGM is entitled to appoint one or

